

# Vision

**Key Action** – Establish a clear vision of student achievement as top priority of school board, staff, and community.

**Self-Assessment** – Use this tool to assess your initial understanding of vision and also to get a sense of where you are as a Board on this Key Action. Indicate the degree to which your board/district has achieved the following elements for establishing a vision for improving student achievement

<b>Fully Achieved</b>	<b>Mostly Achieved</b>	<b>Partially Achieved</b>	<b>Beginning to Achieve</b>
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Our Board has established a written vision that commits to student achievement as the top priority of the school board, staff and community

Stakeholder representatives (school board, senior leadership, district staff, school staff, employee organizations, parents, community advocates, higher education, business leaders and students) helped create the vision

As a Board we have discussed the core beliefs and values of our school district and community and these values are reflected in our vision

Our vision is clearly articulated and known to all stakeholders in the community

We frequently revisit and reaffirm our vision to ensure our constancy of purpose

Our vision is the basis for all long-range, strategic planning and policy decisions

Our vision is the guiding force that sets the framework for how we operate as a district

We base our resource and budget decisions on our vision

Everything we do as a Board of Education aligns to achieve our vision

# Vision

## Questions the School Board Should Ask Itself

- Does the school board play a central role in fostering and guiding community dialogue about the vision for its schools?
- Is community broadly defined -- staff, parents, students, service organizations, school site councils, union representatives, higher education, business, etc?
- Does the district's vision reflect the student achievement expectations and needs of the community?
- Do the school board and superintendent act as a team to communicate the vision and make it a reality?
- Is there a strategic plan to implement the vision?
- Does strategic planning focus on student achievement and is the community engaged in planning processes?
- What policies need to be in place to support strategic plan initiatives?

## Questions the School Board Should Ask the Superintendent and Staff

- Have specific plans been developed to engage the community in the vision and strategic planning processes and how do the plans ensure that participants are representative of the community?
- What are the district's student achievement strengths and weaknesses – how do students compare to students in other districts, where does the vision need to take us?
- How do the short and long-term goals of the strategic plan promote student achievement?
- How are school improvement plans integrated with district strategic plans?
- What strategies will be used to improve achievement and how were they selected – best practices and research-based?
- What indicators are used to measure progress at the district and school level?